

# Interpretation Rule 24

## Overtime and Double Time

Rule 24 (a) provides that:

“Except as otherwise provided in this agreement, time worked preceding or following and continuous with a regularly assigned eight-hour period shall be computed on an actual minute basis and paid for at time and one-half rates, with double time computed on actual minute basis after sixteen (16) continuous hours of work in a twenty-four (24) hour period computed from starting time of the employee's regular shift. In application of this paragraph (a) to new or unassigned employees temporarily brought into service in emergencies, the starting time of such employees will be considered as the time they commence work or are required to report.”

Example: An employee begins work on Friday morning at 7:00AM and works until 10:00 A.M. Saturday morning.

The employee's time (the 24-hour clock) is “computed from the starting time of the employee's regular shift,” in this case 7:00 A.M.. The employee would receive straight time pay for the first eight hours worked, 7:00 A.M. to 3:00 P.M.. The employee would receive pay at the time and one-half rate from 3:00 P.M. to 11:00PM. The employee would receive pay at the double time rate from 11:00 P.M. until 7:00 A.M. Saturday morning, the start time of the next shift. Since Saturday is a rest day, the employee's rate of pay would return to the time and one-half rate, and continue until the work is completed at 10:00A.M.